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ROADMAP TO EXCELLENCE 2024

LEARNING

Increase achievement and growth for all students.

Practice	Performance Goal	Implementation Measure
Implement a high-quality, standards- aligned, evidence-based instructional cycle that results in high levels of achievement for all students.	Meet or exceed expectations on the WAEA* achievement indicators.	The instructional cycle framework is refined to define our PLC system.
Implement, monitor, and adjust the guaranteed and viable curricula in response to data from the district assessment system.	Meet or exceed target level on growth, equity and ELP measures of the WAEA*.	District MTSS and literacy playbooks are developed and piloted to inform the instructional cycle
Foster an inclusive K-12 culture that engages students in courses and activities that prepare them for post-secondary opportunities.	Meet or exceed target level on the graduation, post-secondary readiness and grade nine credits indicators of the WAEA*.	Content areas begin to align to the Profile of a Graduate as evidenced in curriculum maps so that students are prepared for college and career.

^{*}Wyoming Accountability in Education Act

LEADERSHIP

Execute a robust process of continuous improvement.

Practice	Performance Goal	Implementation Measure
Collaborative teams drive our culture and collective responsibility.	Meet or exceed expectations on the WAEA* performance level indicator.	Staff are engaged in meaningful learning opportunities using the PLC structure and reinforcing a positive culture.
Create, improve, and evaluate system programs and processes.	Process evaluation data.	Programs and processes are documented, implemented, and monitored.
Engage stakeholders through outreach and communication.	Communication tools analytics.	Stakeholders receive regular and relevant information in a variety of formats and parents receive specific student information.

RESOURCE

Increase organizational efficiencies and effectiveness.

Practice	Performance Goal	Implementation Measure
Lettectiveness of hildgets to ensure	Expenditures match revenue projections	Align approved school and division budgets to continuous improvement priorities.
	Increased number of and qualifications of applicants.	Fill every position with top-tier candidates.
Sustain a competitive staffing and	Compensation plans will be in the top one- third of the surrounding school districts and those similar in size to ConCSD1.	Retention interviews.

Working together to achieve excellence. #LifeReady